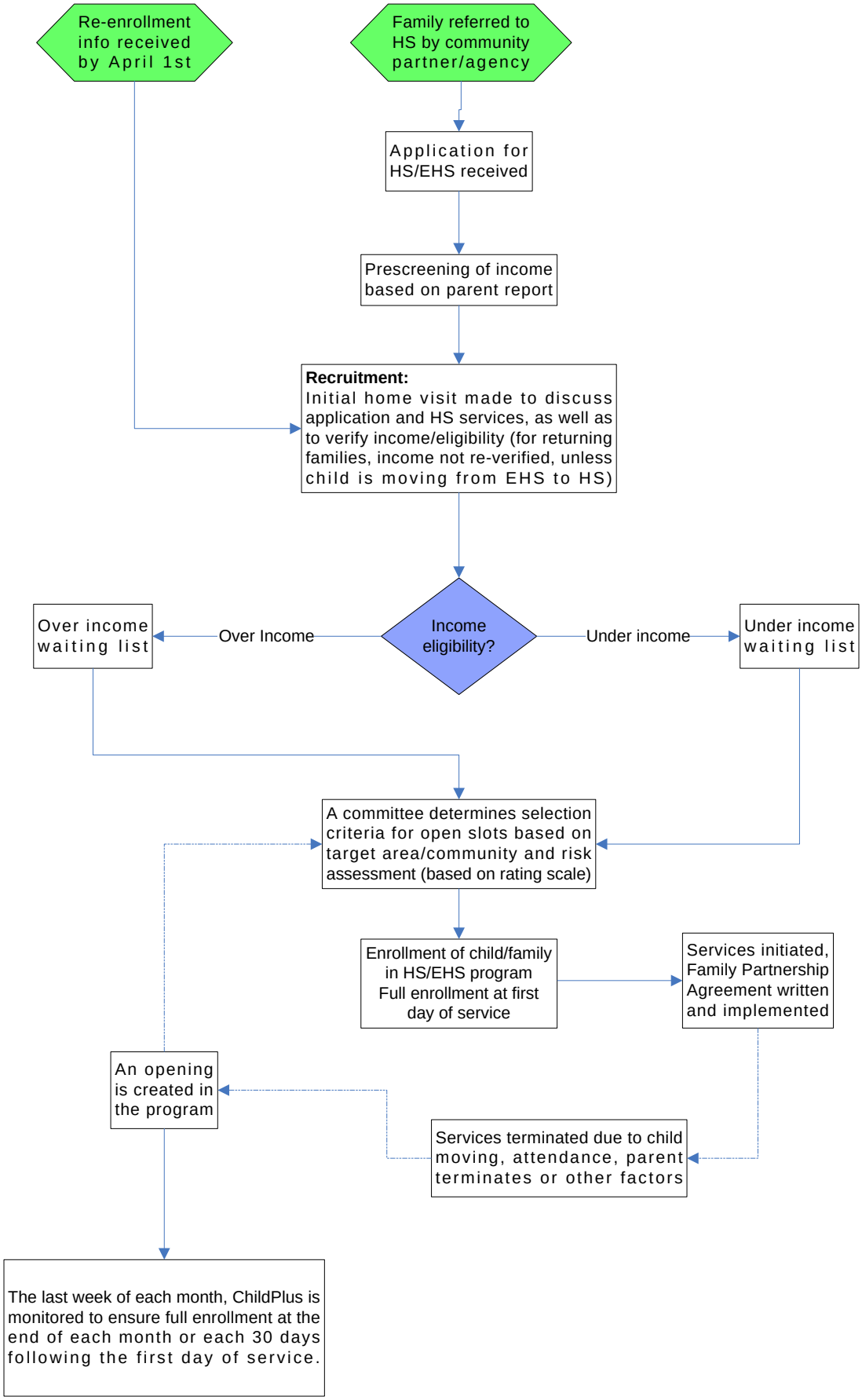Recruitment, Selection And Enrollment