

**UMATILLA-MORROW HEAD START, INC.**

**POSITION DESCRIPTION**

<b>FULL DAY EHS ASSOCIATE TEACHER</b>	
<b>Supervisor: Teacher, Team Leader</b>	<b>Subordinates: None</b>
<b>Classification: Specialist III</b>	<b>Exempt Status: Non-exempt</b>
<b>Terms of Employment: Seasonal</b>	

**Job Goal:** To work cooperatively with staff, parents, and volunteers to carry out the responsibilities and duties of the EHS programs in order to meet the cognitive, emotional, social, and physical needs of children and families.

**Essential Responsibilities:**

1. \*Assist Lead Teacher in preparing, implementing, and evaluating daily classroom activities.
2. Assist Lead Teacher in ensuring that children are taught and supervised in a consistent manner. Take primary responsibility for 4 EHS infants/toddlers.
3. \*Assist Lead Teacher in ensuring all children are within sight and sound at all times.
4. Assist Lead Teacher and parents in providing for children's daily needs and routines.
5. \*Assist Lead Teacher in ensuring all children are signed in and out by the parent daily utilizing the Attendance form and the Sign In and Out Forms.
6. \*Assist the Lead Teacher and parents in maintaining a safe and healthy environment. Share the responsibility of maintaining orderliness and cleanliness in the classroom to include but not limited to janitorial duties as assigned by teacher such as: sterilization of toys, sweeping and mopping of floors in bathroom and classrooms, cleaning and sterilizing of toilet and sinks.
7. Assist in involving parents and children in the preparation of nutritious foods and cleanup at meal time.
8. \*Assist with daily personal hygiene of the children such as diapering, feeding, tooth brushing, toileting, hand-washing, and resting.
9. Share the responsibility of providing appropriate care for children with disabilities.
10. Encourage parents to attend monthly Center Day.
11. \*Take responsibility for the children when the Teacher is not present and a substitute is present.
12. When required attend Center Day activities.
13. Provide input to Lead Teacher for Parent/Staff Conferences, Comprehensive Staffing and Monthly Individual Child Goal Tracking.
14. Utilize the Lead Teacher, other staff, and resource library for technical assistance.
15. \*Maintain positive communication with parents.

**Qualifications:**

1. Infant/Toddler CDA or Associate degree in early childhood education with infant/toddler classes. One year experience in an infant/toddler related program.
2. Current First Aid/CPR card.
3. Current physical examination and TB screen documentation upon hire.
4. Adequate means of transportation
5. Head Start experience (preferred)
6. Community service experience (preferred)
7. Multi-cultural experience (preferred)

**General Staff Responsibilities:**

1. Participate in staff meetings, conferences, training sessions and workshops as assigned.
2. Demonstrate familiarity with employment policies, performance standards, work plan and objectives of Agency.
3. Maintain congenial and respectful relations with staff, children, families and community.
4. \*Keep current and accurate records.
5. \*Maintain confidentiality in regards to staff and family information.
6. Maintain objectives and professional standards.
7. Improve self-skills and education.
8. \*Fulfill role as mandated reporter as stated in Child Abuse and Neglect Policy.
9. Perform any other work-related duties as requested by your supervisor.
10. \*Be present at work in order to provide consistency of services.
11. Be a contributory team member in a positive/productive manner.
12. \*Demonstrate commitment to mission, values, and policies in the performance of daily duties.

**Other Requirements:**

1. Communicate effectively with staff, families, children, and the public using the phone and in face-to-face, one-to-one, and in group settings.
2. Observe, compare, and monitor behaviors, records and data to determine compliance with prescribed standards.
3. Comprehend, analyze, and make inferences and references from written material.
4. Fluent in English both verbally and written.
5. Perform physical inventory of equipment and/or supplies.
6. Work with children requiring the ability to walk or run quickly, kneel or sit on floor, bend, and lift, walk over rough or uneven ground, exposure to weather etc.
7. Lift and move heavy and/or bulky objects or children weighing up to 50 lbs.
8. Maintain the safety of the environment and children through visual, auditory and smelling senses.
9. Produce written documentation with clearly organized thoughts using proper sentence construction, punctuation and grammar.
10. Ability to drive a private or Agency vehicle; must possess a valid driver's license and personal automobile or provide a plan that will allow fulfillment of position requirements.
11. Set up a classroom which requires moving of tables, chairs, shelves etc.
12. Sit in a child-sized chair.
13. Instructs others in a classroom setting.
14. Perform occasional cleaning of classroom, which may require the use of broom, mop, and

carpet sweeper, cleaning fluids and sanitizing agents.

***Umatilla-Morrow Head Start, Inc.***

***Is***

***An Equal Opportunity Employer***