

**UMATILLA-MORROW CO. HEAD START, INC**  
**2010-2011 Salary Schedule**

**SPECIALIST I**

LEVEL	HS	AA
1	9.90	1716
2	10.19	1767
3	10.49	1818
4	10.78	1869
5	11.08	1920
6	11.37	1971
7	11.67	2022
8	11.96	2073

**SPECIALIST II**

LEVEL	HS	AA
1	9.59	
2	9.88	

**SPECIALIST III**

LEVEL	HS	45 Credit Hours/CDA	AA
1	10.52	1823	10.84 1879 11.19 1940
2	10.83	1878	11.16 1935 11.53 1998
3	11.15	1933	11.49 1991 11.86 2056
4	11.47	1988	11.81 2047 12.20 2114
5	11.79	2043	12.13 2103 12.53 2172
6	12.10	2098	12.46 2159 12.87 2230
7	12.42	2153	12.78 2215 13.20 2288
8	12.74	2208	13.10 2271 13.53 2346

**COORDINATOR I**

LEVEL	HS	45 Credit Hours/CDA	AA
1	11.16	1935	11.54 2001 12.34 2139
2	11.50	1993	11.89 2061 12.71 2203
3	11.83	2051	12.24 2121 13.08 2267
4	12.17	2109	12.58 2181 13.45 2331
5	12.50	2167	12.93 2241 13.82 2395
6	12.84	2225	13.28 2301 14.19 2459
7	13.18	2285	13.62 2361 14.56 2523
8	13.51	2341	13.97 2421 14.93 2587

**COORDINATOR II**

LEVEL	HS	AA	BA
1	12.40	2149	13.10 2271 13.78 2388
2	12.77	2213	13.49 2339 14.19 2460
3	13.14	2277	13.89 2407 14.61 2532
4	13.51	2341	14.28 2475 15.02 2604
5	13.88	2405	14.67 2543 15.44 2676
6	14.24	2469	15.06 2611 15.85 2748
7	14.61	2533	15.46 2679 16.27 2820
8	14.98	2597	15.85 2747 16.68 2892

**COORDINATOR III**

LEVEL	HS	AA	BA
1	13.66	2368	14.60 2531 15.33 2658
2	14.07	2439	15.04 2607 15.80 2738
3	14.48	2510	15.48 2683 16.26 2818
4	14.89	2581	15.92 2759 16.72 2898
5	15.30	2652	16.36 2835 17.18 2978
6	15.71	2723	16.79 2911 17.64 3058
7	16.12	2794	17.23 2987 18.10 3138
8	16.53	2865	17.67 3063 18.57 3218

**COORDINATOR IV**

LEVEL	HS	AA	BA
1	14.54	2521	14.95 2592 15.69 2719
2	14.98	2597	15.40 2670 16.16 2801
3	15.42	2673	15.85 2748 16.63 2883
4	15.86	2749	16.30 2826 17.11 2965
5	16.30	2825	16.75 2904 17.58 3047
6	16.74	2901	17.20 2982 18.05 3129
7	17.18	2977	17.65 3060 18.53 3211
8	17.61	3053	18.10 3138 19.00 3293

**COORDINATOR V**

LEVEL	AA	BA	MA
1	15.04	2607	18.62 3228 19.10 3310
2	15.49	2685	19.18 3325 19.67 3409
3	15.94	2763	19.74 3422 20.24 3508
4	16.39	2841	20.30 3519 20.81 3607
5	16.84	2919	20.86 3616 21.38 3706
6	17.29	2997	21.42 3713 21.95 3805
7	17.74	3075	21.98 3810 22.52 3904
8	18.19	3153	22.54 3907 23.09 4003
9	18.64	3231	23.10 4004 23.67 4102
10	19.09	3309	23.66 4101 24.24 4201

**COORDINATOR V (Teacher Supervision)**

LEVEL	AA	BA	MA
1	15.33	2658	18.92 3279 19.39 3361
2	15.80	2738	19.48 3377 19.97 3462
3	16.26	2818	20.05 3475 20.56 3563
4	16.72	2898	20.61 3573 21.14 3664
5	17.18	2978	21.18 3671 21.72 3765
6	17.64	3058	21.74 3769 22.30 3866
7	18.10	3138	22.31 3867 22.89 3967
8	18.57	3218	22.88 3965 23.47 4068
9	19.03	3298	23.44 4063 24.05 4169
10	19.49	3378	24.01 4161 24.63 4270

**MANAGER I**

LEVEL	HS	AA	BA	MA
1	16.28	2821	19.74 3422 20.18 3498 20.68 3585	
2	16.77	2906	20.34 3525 20.79 3603 21.31 3693	
3	17.26	2991	20.93 3628 21.39 3708 21.93 3801	
4	17.75	3076	21.53 3731 22.00 3813 22.55 3909	
5	18.24	3161	22.12 3834 22.60 3918 23.18 4017	

**MANAGER II**

LEVEL	AA	BA	MA
1	23.48	4069	24.68 4277 25.41 4405
2	24.18	4191	25.41 4405 26.18 4537
3	24.88	4313	26.15 4533 26.94 4669

**DIRECTOR**

LEVEL	AA	BA	MA
1	26.26	4552	27.61 4786 28.73 4980
2	27.05	4689	28.44 4930 29.59 5129
3	27.84	4826	29.27 5074 30.45 5278

**DIRECTOR II**

LEVEL	BA	MA
1	32.08 5560	33.38 5785
2	33.04 5727	34.38 5959
3	34.00 5894	35.38 6133

**DIRECTOR III**

LEVEL	BA	MA
1	34.00 5894	35.37 6130
2	35.03 6071	36.43 6314
3	36.05 6248	37.49 6498

**Substitutes:**  
 TEACHERS (AA/BA) 15.04/18.52  
 OTHER \$9.00

**OFFICE/CLASSROOM/VOLUNTEER**  
 WAGE \$10.52  
 FRINGE \$4.42  
 TOTAL \$14.94

EMPLOYEES WHO ARE OFF THE PAY SCALE MAY NOT BE ELIGIBLE FOR A COLA  
 Staff substituting for two consecutive weeks during the summer months will be eligible to be paid what their current level of pay would be for the school year

Supplemental pay rates for Team Leaders  
 1-5 staff=100.00 per month  
 6+ staff=200.00 per month