

UMATILLA-MORROW CO. HEAD START, INC
2011-2012 Salary Schedule

SPECIALIST I

LEVEL	HS	45 Credit Hours/CDA			AA	
1	10.52	1823	10.84	1879	11.19	1940
2	10.83	1878	11.16	1935	11.53	1998
3	11.15	1933	11.49	1991	11.86	2056
4	11.47	1988	11.81	2047	12.20	2114
5	11.79	2043	12.13	2103	12.53	2172
6	12.10	2098	12.46	2159	12.87	2230
7	12.42	2153	12.78	2215	13.20	2288
8	12.74	2208	13.10	2271	13.53	2346

COORDINATOR I

LEVEL	HS	45 Credit Hours/CDA		AA		
1	11.16	1935	11.54	2001	12.34	2139
2	11.50	1993	11.89	2061	12.71	2203
3	11.83	2051	12.24	2121	13.08	2267
4	12.17	2109	12.58	2181	13.45	2331
5	12.50	2167	12.93	2241	13.82	2395
6	12.84	2225	13.28	2301	14.19	2459
7	13.18	2285	13.62	2361	14.56	2523
8	13.51	2341	13.97	2421	14.93	2587

COORDINATOR II

LEVEL	HS	AA		BA		
1	12.40	2149	13.10	2271	13.78	2388
2	12.77	2213	13.49	2339	14.19	2460
3	13.14	2277	13.89	2407	14.61	2532
4	13.51	2341	14.28	2475	15.02	2604
5	13.88	2405	14.67	2543	15.44	2676
6	14.24	2469	15.06	2611	15.85	2748
7	14.61	2533	15.46	2679	16.27	2820
8	14.98	2597	15.85	2747	16.68	2892

COORDINATOR III

LEVEL	HS	AA		BA		
1	13.66	2368	14.60	2531	15.33	2658
2	14.07	2439	15.04	2607	15.80	2738
3	14.48	2510	15.48	2683	16.26	2818
4	14.89	2581	15.92	2759	16.72	2898
5	15.30	2652	16.36	2835	17.18	2978
6	15.71	2723	16.79	2911	17.64	3058
7	16.12	2794	17.23	2987	18.10	3138
8	16.53	2865	17.67	3063	18.57	3218

COORDINATOR IV

LEVEL	HS	AA		BA		
1	14.54	2521	14.95	2592	15.69	2719
2	14.98	2597	15.40	2670	16.16	2801
3	15.42	2673	15.85	2748	16.63	2883
4	15.86	2749	16.30	2826	17.11	2965
5	16.30	2825	16.75	2904	17.58	3047
6	16.74	2901	17.20	2982	18.05	3129
7	17.18	2977	17.65	3060	18.53	3211
8	17.61	3053	18.10	3138	19.00	3293

COORDINATOR V

LEVEL	HS	AA		BA		MA		
1	15.04	2607	15.33	2658	18.62	3228	19.10	3310
2	15.45	2678	15.80	2738	19.18	3325	19.67	3409
3	15.86	2749	16.26	2818	19.74	3422	20.24	3508
4	16.27	2820	16.72	2898	20.30	3519	20.81	3607
5	16.68	2891	17.18	2978	20.86	3616	21.38	3706
6	17.09	2962	17.64	3058	21.42	3713	21.95	3805
7	17.50	3033	18.10	3138	21.98	3810	22.52	3904
8	17.91	3104	18.57	3218	22.54	3907	23.09	4003
9	18.32	3175	19.03	3298	23.10	4004	23.67	4102
10	18.73	3246	19.49	3378	23.66	4101	24.24	4201

COORDINATOR VI

LEVEL	AA		BA		MA	
1	15.33	2658	18.92	3279	19.39	3361
2	15.80	2738	19.48	3377	19.97	3462
3	16.26	2818	20.05	3475	20.56	3563
4	16.72	2898	20.61	3573	21.14	3664
5	17.18	2978	21.18	3671	21.72	3765
6	17.64	3058	21.74	3769	22.30	3866
7	18.10	3138	22.31	3867	22.89	3967
8	18.57	3218	22.88	3965	23.47	4068
9	19.03	3298	23.44	4063	24.05	4169
10	19.49	3378	24.01	4161	24.63	4270

MANAGER I

LEVEL	HS	AA		BA		MA		
1	16.28	2821	19.74	3422	20.18	3498	20.68	3585
2	16.77	2906	20.34	3525	20.79	3603	21.31	3693
3	17.26	2991	20.93	3628	21.39	3708	21.93	3801
4	17.75	3076	21.53	3731	22.00	3813	22.55	3909
5	18.24	3161	22.12	3834	22.60	3918	23.18	4017

MANAGER II

LEVEL	AA		BA		MA	
1	23.48	4069	24.68	4277	25.41	4405
2	24.18	4191	25.41	4405	26.18	4537
3	24.88	4313	26.15	4533	26.94	4669

DIRECTOR I

LEVEL	AA		BA		MA	
1	26.26	4552	27.61	4786	28.73	4980
2	27.05	4689	28.44	4930	29.59	5129
3	27.84	4826	29.27	5074	30.45	5278

DIRECTOR II

LEVEL	BA		MA	
1	32.08	5560	33.38	5785
2	33.04	5727	34.38	5959
3	34.00	5894	35.38	6133

DIRECTOR III

LEVEL	BA		MA	
1	34.00	5894	35.37	6130
2	35.03	6071	36.43	6314
3	36.05	6248	37.49	6498

Substitutes:
 TEACHERS (AA/BA) 15.04/18.52
 OTHER \$9.00

OFFICE/CLASSROOM/VOLUNTEER
 WAGE \$10.52
 FRINGE \$4.42
 TOTAL \$14.94

EMPLOYEES WHO ARE OFF THE PAY SCALE MAY NOT BE ELIGIBLE FOR A COLA.
 Staff substituting for two consecutive weeks during the summer months will be eligible to be paid what their current level of pay would be for the school year.

Supplemental pay rates for Team Leaders
 1-5 staff=100.00 per month
 6+ staff=200.00 per month