

**July 1, 2004**

**To:** Childhood Care and Education Community  
**From:** The Oregon Child Care Resource and Referral Network  
**Re:** Recruitment of Mentors for the Oregon Statewide Mentoring Program

We are beginning the process of recruiting new mentors to fill current vacancies. If you are interested in becoming a mentor complete the enclosed application. If you know someone who may be interested, please pass this letter and application along to him or her.

Mentoring is an effective program to facilitate positive professional growth for all involved. Both mentors and mentees have reported how they have grown professionally and personally through this program. We encourage you to share your knowledge and expertise with others. Apply to be a Mentor during the 2004-2005 program year. **Applications must be received by July 30, 2004. Mentor applications should be sent to your local child care resource and referral agency (contact information included in Mentor application).**

**The goals of the Statewide Mentoring Program are to:** Encourage childhood care and education professionals to stay in the field; promote professional development; reduce isolation; and increase the quality and quantity of infant and toddler care, school age child care, and child care for children with disabilities.

**Mentors will:** Receive orientation and training in mentoring; assist in recruiting mentees in their area; work with mentees in the field of childhood care and education; attend periodic mentor meetings; network with other professionals; work with mentees to identify and achieve professional goals; and provide support and encouragement to mentees as they work towards meeting their goals. Mentors will receive \$1100 per mentoring unit to cover mentoring, travel, training time, mentor meetings, and mentoring expenses (i.e. making copies, phone, mileage, etc.). As a mentor you **must** have access to **email** and be able to attend **all** of the Mentor Orientation scheduled to be held September 10-12, 2004 in Salem.

If you have any further questions please contact your local resource and referral agency or call 1-800-342-6712.

Sincerely,

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