

**UMATILLA-MORROW COUNTY HEAD START, INC.
EXIT INTERVIEW ATTITUDE SURVEY**

Please circle the response that best describes your feelings, using the key as follows:

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

1. The work I was doing on the whole was approximately what I originally expected to be doing. 1 2 3 4 5
2. My supervisor demanded a lot less of me than I thought they would. 1 2 3 4 5
3. I wanted more responsibility than the agency gave me. 1 2 3 4 5
4. The people I worked with were interesting and stimulating. 1 2 3 4 5
5. Generally, my co-workers were friendly and supportive. 1 2 3 4 5
6. Overall, I was satisfied with the general working conditions. 1 2 3 4 5
7. I had the necessary freedom to make my own decisions. 1 2 3 4 5
8. I would recommend the agency to my friends as a good organization to work for. 1 2 3 4 5
9. There was too much pressure on the job. 1 2 3 4 5
10. I found my workload to be excessive. 1 2 3 4 5
11. I found my work to be interesting and challenging. 1 2 3 4 5
12. I was able to make good use of my skills and abilities. 1 2 3 4 5
13. I had ample opportunities for personal training and career development. 1 2 3 4 5
14. I had ample opportunities to advance within the company. 1 2 3 4 5
15. I knew that if I performed well I would get ahead. 1 2 3 4 5
16. The agencies performance appraisal system accurately reflected my strengths and weaknesses. 1 2 3 4 5
17. I was satisfied with my salary. 1 2 3 4 5
18. I received adequate support (materials, resources, facilities, etc.) from the agency. 1 2 3 4 5
19. I did not always find the agencies promotion policy a fair one. 1 2 3 4 5

20. I did not have easy access to my supervisor/manager 1 2 3 4 5
21. My supervisor/manager treated me fairly. 1 2 3 4 5
22. My supervisor/manager supported me adequately. 1 2 3 4 5
23. My supervisor/manager was generally sensitive to my needs. 1 2 3 4 5
24. My supervisor/manager was open and willing to aid me in planning a career path. 1 2 3 4 5
25. My supervisor/manager let me know when he/she was pleased with my work. 1 2 3 4 5
- Any other comment that would be beneficial to improving this position.